

## Business Continuity Policy Statement

### Hereward Security Solutions Ltd

Hereward Security Solutions Ltd provides a comprehensive range of security consultancy services to its clients. To protect the company, clients, and other interested parties against the threats posed by disaster, major incidents, or business disruptions, the company has incorporated the principles of business continuity into its overall management systems.

### Business Continuity Management System (BCMS) Requirements

1. **Service Maintenance:**
  - To maintain all security guarding and close protection activities in the event of a business continuity incident.
2. **Client Service Assurance:**
  - In the event of business disruption, ensure that client services are maintained at a level acceptable to the client.
3. **Policy Communication:**
  - Communicate the company's policy regarding Business Continuity to all interested parties.

To implement these Business Continuity requirements, Hereward Security Solutions Ltd is committed to the development, implementation, maintenance, and continual improvement of a Business Continuity Management System (BCMS) which addresses all essential and critical business activities. These systems are designed to meet the requirements of ISO regulations.

### Policy Commitments

- **Third-Party Assessment:**
  - It is the policy of Hereward Security Solutions to have these systems assessed on an ongoing basis by a third-party assessment body.
- **Planned and Unplanned Events:**
  - The BCMS addresses all significant planned and unplanned events which negatively impact the company's ability to deliver the contracted service to its clients.

- **BCMS Objectives:**
  - Objectives for the BCMS are set to measure the effectiveness of the system. These objectives are established as part of the management review process and reviewed annually.
- **Documented Processes and Training:**
  - Appropriate documented processes are established and communicated to all relevant personnel. Appropriate training is given to all personnel to enable them to undertake the duties required by the BCMS.

This Policy Statement is communicated to all persons working for or on behalf of the company and is reviewed annually as part of the management review process and when significant changes to the company take place.

**By adhering to this Business Continuity Policy, Hereward Security Solutions Ltd commits to ensuring the resilience of our operations, the safety of our employees, and the continued satisfaction of our clients even in the face of unforeseen events.**