

## Hereward Security Solutions - Values & Mission Statement

### Vision

Our vision at Hereward Security Solutions is to be the benchmark for security services within the Security Industry. We aim to be recognized for the integrity of our people, the ethics of our business practices, and the quality of our service.

### Mission

Our mission is to develop long-lasting client relationships by providing exceptional stakeholder value in an environment of trust and respect. We are dedicated to delivering unparalleled security solutions that meet the evolving needs of our clients and the communities we serve.

### Corporate Values

We conduct ourselves according to eight core corporate values that define who we are and how we act toward each other, our customers, and our wider community:

1. **Respect and Dignity**

- We treat everyone with respect and dignity, valuing each person's contributions and ensuring a safe and supportive environment for all.

2. **Integrity without Compromise**

- We uphold the highest standards of integrity in all our actions, ensuring honesty, transparency, and ethical conduct in every aspect of our business.

3. **Diversity**

- We embrace and celebrate diversity, fostering an inclusive environment where different perspectives are valued and contribute to our collective success.

4. **Trust**

- We build and maintain trust through reliability, accountability, and consistent delivery of quality services. Our clients and partners can depend on us to safeguard their interests.

## Additional Values

### 5. Excellence

- We strive for excellence in all that we do, continuously improving our services and operations to meet and exceed the expectations of our clients and stakeholders.

### 6. Collaboration

- We believe in the power of collaboration, working together with our clients, partners, and within our teams to achieve common goals.

### 7. Responsibility

- We take responsibility for our actions, ensuring that we operate sustainably and ethically, contributing positively to the communities in which we work.

### 8. Innovation

- We foster a culture of innovation, encouraging new ideas and creative solutions to enhance our services and address the dynamic challenges of the security industry.

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At Hereward Security Solutions, our values guide our actions and decisions, ensuring that we remain committed to excellence, integrity, and the well-being of our clients, employees, and the broader community. Through these principles, we aim to set the standard in the security industry and build lasting relationships based on trust and respect.